



November 14, 2009

All Local 3324 Members

Dear Members,

Over the past few months your negotiating committee have met several times to build and construct a proposal to exchange to the management parties of Island E.M.S and begin the negotiating process. We have scheduled one last half day meeting to complete the preparation process and hope to meet with Island E.M.S late in December or the beginning of the New Year to exchange proposals.

During this process your negotiating committee will be basing their decisions directly from the information that you provided and the issues that concerns you the most. Ultimately you will be making the decisions whether to accept the collective agreement during the ratification meetings.

I encourage all members at this crucial time to build unity and solidarity during this process, so we can achieve the goals that you put forward to your negotiating committee. Once we sit down with Island E.MS the committee will not be able to release details of the contract proposals. However, we will provide you with the process stage that we are currently in without jeopardizing your committee's negotiating strategies / tactics.

Please keep in mind that our website will be the most informative area for you to browse and see how this process is going.

Lastly, I would like to congratulate our negotiating committee on the work and time that they have spent over the past few months to construct our proposal. Job well done!

In Solidarity,

A handwritten signature in blue ink, appearing to read "Jason Woodbury".

Jason Woodbury
President, Local 3324