



April 27, 2011

All Local 3324 Members

Greetings Members,

On April 21, 2011 your negotiating team met with Island E.M.S and the appointed conciliator. As you are all aware our attempts to reach your demands through the bargaining process was unsuccessful. During the first session of conciliation, the employer has made the position that they are not willing, to neither move nor make attempts to change their aspect through the conciliation process. Therefore, your negotiating team will await the report from Mr. Shawn Shea (the appointed conciliator) and then will be moving the process to arbitration.

It is our goal to keep you the members informed the best we can throughout the process. If you have any questions feel free to contact myself or any one of your negotiating team.

In Solidarity,

A handwritten signature in blue ink, appearing to read "Jason Woodbury". The signature is written in a cursive, flowing style.

Jason Woodbury
President, Local 3324