



January 22, 2010

All Local 3324 Members

Dear Members,

I am pleased to announce that your negotiation committee has completed our proposed contract to exchange to Management. They have worked very hard to accomplish your goals. As we prepare to meet with management we are committed to "stand up" to your requests. We are expecting a very difficult round of negotiations this year due to the economy and the announcement of our governments "wage freeze." I assure you that "we will be negotiating monetary articles in our proposal."

As your president, I am confident that we will continue to succeed and achieve with your requests and we honour your continued support throughout this process.

In Solidarity,

Jason Woodbury
President, Local 3324