



November 1, 2011

All Local 3324 Members

Greetings Members,

This letter is to inform you that your negotiating committee has been advised that our Interest Arbitration for our collective agreement will be held on February 23rd and 24th, 2012. As mentioned in a previous memo the Arbitrator will be Mr. Tom Kuttner and our board Nominee will be Mr. Bob Crocket.

Once the arbitration hearing is complete it will take a bit of time for the decision of Mr. Kuttner and the board to be produced. The process usually takes a month for the decision to be made. Once the decision is realised, your negotiating committee will be travelling the Island to inform you of the decision and to allow you to ratify the articles of the collective agreement which, both parties have already agreed upon at the table.

In Solidarity,

A handwritten signature in blue ink, appearing to read "Jason Woodbury", is written on a light green rectangular background.

Jason Woodbury
President, Local 3324