

December 10, 2011

RE: Voting results for Article 13

Greetings members,

I first would like to take the opportunity to sincerely thank, your Area Reps for the time they spent travelling in their respective area's to accommodate their members, which were working on the dates of the regional meetings. It takes a tremendous amount of work to ratify an article of the collective agreement. In addition, I would also like to thank, you the members that attended the pre arranged meetings, the percent of the members that voted was **54%**. Job well done to all!!

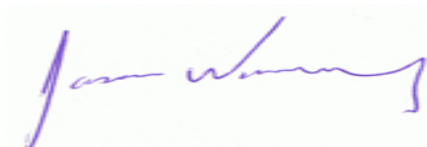
Below are the results of the ratification:

- Number of eligible voters: **128**
- Number of votes cast: **69**
- Number of accept: **49**
- Number of reject: **20**
- Spoiled Ballots: **0**
- Percent acceptance: **71%**
- Percent reject: **29%**

With the above results Article 13 has been ratified and will take effect, once the MOU (memorandum of understanding) has been signed and dated by both parties. As I have mentioned during the ratification meetings, I have been in contact with Mr. Crossman and expect that this process will be expedited. I foresee that the new article will take effect as early as next week. I will notify the members via our website, by placing the MOU on our page. The actual ballots and voting list is available to any member that requests them.

Once again, I would like to thank all the members and our area reps for making this possible. In addition, I would also like to thank the Management team of Island E.M.S for being cooperative throughout this process.

In solidarity,



Jason Woodbury
President, Local 3324

Jw/CUPE 3324